

**Diversity Monitoring Form**

Knowsley CVS is committed to ensuring our recruitment processes are accessible. By completing this form you will help us measure how effectively we reach all sections of the community.

Answer as much or as little as you want. This form will be separated from your application form so whatever information you give, we will not be able to identify you as an individual. Information you provide simply goes towards providing an overall profile of the ‘type’ of people that apply for positions with Knowsley CVS so we can ensure that our recruitment processes are reaching all our community.

**Where did you see this post advertised?** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**What is your age?**  \_\_\_\_\_\_years

**Are you...**  Male  Female

**Please read the following statement...**

If you have ticked any of the boxes above, or you have cancer, diabetes or if you are HIV positive, this would be classed as ‘disability’ under the legislation. Do you consider yourself to be ‘disabled’

Yes  No

**Please enter the first part of your Postcode** (ie: the first 3 or 4 characters) \_\_\_\_\_\_\_\_\_\_

**Disability: Do you have any of the following?**

Physical Impairment  Visual Impairment

Learning Difficulty  Hearing Impairment / Deaf

Mental Health/Mental distress  Long term illness that affects your daily activity

Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Which of these options best describes your ethnic background?**

Please select one box for each (the options are listed alphabetically)

**Ethnicity – do you identify as...**

**Asian:**

Bangladeshi  Indian  Pakistani

Other Asian background (please specify if you wish)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Black:**

African ❑ Caribbean

Other Black background (please specify if you wish)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**PTO**

**Chinese:**

Chinese

Other Chinese background (please specify if you wish)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Mixed Ethnic Background:**

Asian & White  Black African & White  Black Caribbean & White

❑ Other Mixed background (please specify if you wish)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**White:**

British  English  Irish  Scottish

Welsh Polish  Latvian  Gypsy / Traveller

Other White background (please specify if you wish) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Thank you**. The following questions are a little more personal and you can choose to stop here if you wish, however it would be really helpful if you would consent to complete them... **PLEASE NOTE**: we have no way of identifying you individually, so answers remain anonymous

**Which of these options best describes your situation?**

Full time work  Part time work

Self Employed  Government Scheme

Full time education  Unemployed but available for work

Fully retired  Unable to work due to illness/disability

Looking after the home/family  Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Do you have a religion or belief?**  Yes  No

If yes, please select...

Buddhist  Christian  Hindu

Jewish  Muslim  Sikh

Other (please specify if you wish) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**How would you describe your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual

**Do you currently live in the gender you were given at birth?**

Yes  No

**Thank you for your time and contribution!**