

**Diversity Monitoring Form**

Knowsley CVS is committed to ensuring our recruitment processes are accessible. By completing this form you will help us measure how effectively we reach all sections of the community.

Answer as much or as little as you want. This form will be separated from your application form so whatever information you give, we will not be able to identify you as an individual. Information you provide simply goes towards providing an overall profile of the ‘type’ of people that apply for positions with Knowsley CVS so we can ensure that our recruitment processes are reaching all our community.

**Where did you see this post advertised?** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**What is your age?**  \_\_\_\_\_\_years

**Are you...** [ ]  Male [ ]  Female

**Please read the following statement...**

If you have ticked any of the boxes above, or you have cancer, diabetes or if you are HIV positive, this would be classed as ‘disability’ under the legislation. Do you consider yourself to be ‘disabled’

[ ]  Yes [ ]  No

**Please enter the first part of your Postcode** (ie: the first 3 or 4 characters) \_\_\_\_\_\_\_\_\_\_

**Disability: Do you have any of the following?**

[ ]  Physical Impairment [ ]  Visual Impairment

[ ]  Learning Difficulty [ ]  Hearing Impairment / Deaf

[ ]  Mental Health/Mental distress [ ]  Long term illness that affects your daily activity

[ ]  Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Which of these options best describes your ethnic background?**

Please select one box for each (the options are listed alphabetically)

**Ethnicity – do you identify as...**

**Asian:**

[ ]  Bangladeshi [ ]  Indian [ ]  Pakistani

[ ]  Other Asian background (please specify if you wish)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Black:**

[ ]  African ❑ Caribbean

[ ]  Other Black background (please specify if you wish)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**PTO**

**Chinese:**

[ ]  Chinese

[ ]  Other Chinese background (please specify if you wish)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Mixed Ethnic Background:**

[ ]  Asian & White [ ]  Black African & White [ ]  Black Caribbean & White

❑ Other Mixed background (please specify if you wish)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**White:**

[ ]  British [ ]  English [ ]  Irish [ ]  Scottish

[ ]  Welsh[ ]  Polish [ ]  Latvian [ ]  Gypsy / Traveller

[ ]  Other White background (please specify if you wish) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Thank you**. The following questions are a little more personal and you can choose to stop here if you wish, however it would be really helpful if you would consent to complete them... **PLEASE NOTE**: we have no way of identifying you individually, so answers remain anonymous

**Which of these options best describes your situation?**

[ ]  Full time work [ ]  Part time work

[ ]  Self Employed [ ]  Government Scheme

[ ]  Full time education [ ]  Unemployed but available for work

[ ]  Fully retired [ ]  Unable to work due to illness/disability

[ ]  Looking after the home/family [ ]  Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Do you have a religion or belief?** [ ]  Yes [ ]  No

If yes, please select...

[ ]  Buddhist [ ]  Christian [ ]  Hindu

[ ]  Jewish [ ]  Muslim [ ]  Sikh

[ ]  Other (please specify if you wish) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**How would you describe your sexual orientation?**

[ ]  Heterosexual [ ]  Gay [ ]  Lesbian [ ]  Bisexual

**Do you currently live in the gender you were given at birth?**

[ ]  Yes [ ]  No

**Thank you for your time and contribution!**